

BreachRevelation Hiring Manager Focus 50

Experience & Skills

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| 1. Career progression | Logical career path showing growth |
| 2. Certifications | Professional credentials in relevant areas |
| 3. Cross-functional experience | Work across different departments/areas |
| 4. Digital literacy | Comfort with relevant technology and software |
| 5. Educational background | Relevant degrees or certifications |
| 6. Industry knowledge | Understanding of the field and market trends |
| 7. Previous achievements | Specific accomplishments demonstrating capability |
| 8. Project management skills | Ability to plan, execute, and complete tasks |
| 9. Relevant experience | Direct experience in the role's required functions |
| 10. Technical skills | Specific hard skills required for the position |

Character & Performance

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| 1. Accountability | Taking responsibility for actions and decisions |
| 2. Attention to detail | Thoroughness and accuracy in work |
| 3. Coachability | Openness to feedback and willingness to improve |
| 4. Enthusiasm for the role/company | Genuine interest in the position and organization |
| 5. Growth mindset | Belief in the ability to develop through effort |
| 6. Initiative | Self-motivation and proactive approach |
| 7. Integrity | Honesty and strong ethical principles |
| 8. Reliability | Consistent performance and dependability |
| 9. Resilience | Capacity to recover from setbacks |
| 10. Results orientation | Focus on outcomes and achieving measurable goals |
| 11. Self-awareness | Understanding of strengths and weaknesses |
| 12. Time management | Effective prioritization and organization |
| 13. Work ethic | Dedication and commitment to quality work |

Thinking & Problem-Solving

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| 1. Adaptability | Ability to adjust to changing situations and requirements |
| 2. Creativity | Innovative thinking and novel solutions |
| 3. Critical thinking | Ability to analyze situations objectively |
| 4. Data analysis skills | Ability to interpret and draw conclusions from information |
| 5. Decision-making ability | Making sound judgments efficiently |
| 6. Learning agility | Ability to quickly grasp new concepts and skills |
| 7. Problem-solving abilities | How candidates approach and resolve challenges |
| 8. Risk assessment | Identifying and mitigating potential issues |
| 9. Strategic thinking | Long-term planning and visioning abilities |

Leadership & Management

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| 1. Budget management | Financial planning and oversight abilities |
| 2. Global perspective | Understanding of international business contexts |
| 3. Leadership potential | Capacity to guide others and take initiative |
| 4. Mentoring abilities | Developing and guiding others |

Review this list of skills and traits hiring managers look for in a candidate. Highlight those you have mastered and what you want to work on. Enlist a friend or family member that can give insight of your consistency over time.

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Miscellaneous

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|-------------------------------|---|
| 1. Cultural fit | Alignment with company values and team dynamics |
| 2. Personal brand | Professional reputation and online presence |
| 3. Professional network | Industry events and participation |
| 4. References/recommendations | Positive feedback from previous employers |
| 5. Remote work capabilities | Ability to work independently and virtually |
| 6. Salary expectations | Alignment with company budget and role value |

Communication & Interpersonal

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| 1. Communication skills | Clear, effective verbal and written communication |
| 2. Conflict resolution skills | Ability to navigate disagreements constructively |
| 3. Customer/client focus | Dedication to meeting stakeholder needs |
| 4. Emotional intelligence | Self-awareness and interpersonal skills |
| 5. Negotiation skills | Finding mutually beneficial outcomes |
| 6. Presentation skills | Effective delivery of information to groups |
| 7. Teamwork | Ability to collaborate effectively with others |
| 8. Written communication | Clear and effective documentation skills |

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